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- nrm		7.

# Return of Organization Exempt From Income Tax

OMB No 1545-0047 2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black Open to Public lung benefit trust or private foundation) Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements Inspection Internal Revenue Service For the 2010 calendar year, or tax year beginning JUL 01, 2010, and ending JUN 30,2011 Check if C Name of organization COLORADO FOOTBALL OFFICIALS A D Employer identification number В applicable 84-0613672 Address change Doing Business As Room/Suite Number and street (or P O box if mail is not delivered to street address) E Telephone number Name change 14855 E 2ND AVE 303-364-1337 Initial return City or town, state or country, and ZIP + 4 G Gross receipts 56639 Terminated AURORA CO 80011 Amended return H(a) Is this a group return Application GAUSMAN CLAIR Name and address of principal officer for affiliates? pending 14855 E 2ND AV AURORA CO 80011 H(b) Are all affiliates included? If "No", attach a list (see instructions) 501(c)(3) X 501(c)(2) (insert no) Yes No Tax-exempt status 4947(a)(1) or 527 J Website: H(c) Group exemption numbe K Form of organization X Corporation M State of legal domicite Trust Association Other L Year of formation Part I Summary Briefly describe the organization's mission or most significant activities APPROXIMATELY 800 MEMBERS STATEWIDE RECEIVE HANDBOOKS, Activities & Governance DIRECTORIES, RULEBOOKS, MANUALS, NEWSLETTERS ITEMS ARE DISTRIBUTED TO MEMBERS Check this box | | If the organization discontinued its operations or disposed of more than 25% of its net assets 26 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12. 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 53294. 56639. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 53294. 56639. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (ARIDER DIVED Benefits paid to or for members (Part IX, column (A), line 14 1500 1000. Salaries, other compensation, employee benefits (Part IX, column (A), lines 54 16a Professional fundraising fees (Part IX, columptive), line (0) 14 2011 b Total fundraising expenses, (Part IX, column (D), line 25) 55213. 17 Other expenses (Part IX, column (A), lines 11a-11d-11f-24f) 15 Total expenses Add lines 13-17 (must equal-Part IX, column (A), line 25) 56213. 1500. 51794. 426. Revenue less expenses Subtract line 18 from line 12 Beginning of Current **End of Year** Assets or Balances 1703. 2129. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) Net. 2129. 1703. Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 11/07/2011 Sign Signature of officer Date SECRETARY/TREASURER CLAIR GAUSMAN Here Type or print name and title Print /Type preparer's name Check | If PTIN Paid Preparer's signature 1/07/2011 self-employed P00508887 SAMUEL L ROMERO Preparer 90-0186861 MANY HAPPY RETURNS Firm's EIN Use Only Firm's name PO BOX 460273 Phone no Firm's address 303-693-1580 AURORA CO 80046-

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (See instructions)

Yes X No Form 990 (2010)

	990 (2010) COLORADO				84-061	3672	Р	age 2
Par	Statement of Prog		-		-			П
1	Briefly describe the organization OFFICIATING HIG	on's mission	e to any question in this F	ar III				
2	Did the organization undertake the prior Form 990 or 990-EZ? If "Yes," describe these new si	,		the year which were	not listed on	Yes	X	No
3	Did the organization cease cor If "Yes," describe these chang	nducting, or make es on Schedule (	e significant changes in h O			Yes	X	No
4	Describe the exempt purpose Section 501(c)(3) and 501(c)(4 allocations to others, the total	4) organizations a	and section 4947(a)(1) tru	usts are required to	eport the amount of grants a	nd		
4a	(Code) (Expenses	\$	including gran	nts of \$	) (Revenue \$			
	APPROXIMATELY 8 DIRECTORIES, RU DISTRIBUTED TO	LEBOOKS,						
							·	
	-							
4b	(Code) (Expenses	; \$	including gran	nts of \$	) (Revenue \$	-		
							-	
							-	
4c	(Code) (Expenses	\$	ıncluding grai	nts of \$	) (Revenue \$			
4d	Other program services (Desc (Expenses \$		O)	\/Rev	enue \$			
	Total program service exper		3 3 3 2 7 7			<u>'</u>		(2010

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in			
	effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments,	. 1		
	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_ 5		X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	1 2	3 1 S	
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	İ		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ļ		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if			.,
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			.,
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			, ,
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			,,
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	,_		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<del></del>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	<b> -</b>	X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	1	Х
b	If "Yes"to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers to			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	m 990	X
			ルロ ララリ	17071

гаі	Checklist of Required Schedules (commune)			
	Did the assessment areas than 65 000 of areas and other acceptance to acceptance to acceptance		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
22	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's			<del></del> -
23	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"	1		
		23		Х
04-	complete Schedule J	-23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	1		
		24a		Χ
_	24b through 24d and complete Schedule K. If "No," go to line 25	24b		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		Х
	to defease any tax-exempt bonds?	24c 24d		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24u		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction	250		Х
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	l		
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	25.		Х
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			Х
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	l	1	
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			Х
	If "Yes," complete Schedule L, Part III	27	v 201.35% Y	*
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	- a a - I	·	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	201	i	Х
	Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
	conservation contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			v
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	-	<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			v
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		j	v
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning	35		X
	of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			٠,
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38		X
		Fo	<sub>rm</sub> 990	(2010)

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			П
_	Check in Schedule O Contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	***************************************	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			!
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	•		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	ļ		~
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			_
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			-61
	See the instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			<b>!</b>
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	ĺ		1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			,
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	i		
	required to file Form 8282?	7c		l
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	- 3		1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<b>——</b>	-
f		7f	<del>-</del>	ļ
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required.	red? 7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
_	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			*****
	organizations Did the supporting organization, or a donor advised fund maintained by a sponsoring organization,	8	· <del></del>	1
	have excess business holdings at any time during the year?			.I,
9	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a		1
a b	The state of the s	9b		
10	Section 501(c)(7) organizations. Enter			.1
	Initiation fees and capital contributions included on Part VIII, line 12	Ž.		^
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	<u> </u>		
11	Section 501(c)(12) organizations. Enter	<u> </u>		
	5663	9.		
b		<u> </u>		
_	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			· · · · · · · · · · · · · · · · · · ·
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u></u>

	GOVERNANCE, Management, and Disclosure For each "Yes" response to lines 2 through 7b below		No	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ii Check if Schedule O contains a response to any question in this Part VI.	istructions		П
Secti	on A. Governing Body and Management			—
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the year	26		
	Enter the number of voting members included in 1a, above, who are independent  1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			1
	any other officer, director, trustee, or key employee?	2	-A	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	Χ	
6	Does the organization have members or stockholders?	6	Χ	
7a	Does the organization have members, stockholders, or other persons who may elect one of more members			
	of the governing body?	7a	Χ	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Χ	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		\$	
	the year by the following	1	Ĭ.	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Χ	
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code )	<del></del>		
		_	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Χ	
11a	Has the organization provided a copy of this Form 990 to all members of it's governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			۰
	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	**	X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		Х
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe in Schedule O how this is done	12c		Х
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	,		'
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official?	15a		X
b	Other officers or key employees of the organization?	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			•
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			اا
	with a taxable entity during the year?	16a		X
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	*		-
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
-	organization   THE ASSOCIATIO 14855 EAST CLAR GAUSM CO 80011 303-36	54-133	7	
	<u> </u>			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule C	contains a response to a	ny question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless.

of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiza	tion nor any rela	ted or	ganız	ation	s co	mpen	sate	d any current officer	, director, or trustee	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per	age Position (check all that				Reportable compensation	Reportable compensation	Estimated amount of		
	week (described hours for related organizations in Sch O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1)										<del></del>
(2)GARY JORDAN		_		-	-					<del></del>
COLORADO CITY	1			<u> </u>	X_			0	0	0
(3)CLAIR GAUSMAN AURORA					X			0	0	0
(4)GEORGE DEMETRI			<u></u>	<del> </del>	^		<b>-</b>	<u> </u>	-	
CO SPRINGS	1				X			0	0	0
(5)TIM FITZGERALD										
DENVER		X						0	0	_ 0
(6) PAT KLEIN				П			П			-
DENVER		X		_				0	0	0
(7)GARY LEEPER		l								
DENVER		X	-	<b>↓</b> _	_		┞	0	00	0
(8)JIM SHOEPFLIN DENVER		X					1	0	0	0
(9) LARRY CHRISTEN		-				_	$\vdash$	<u> </u>	<del>                                   </del>	<u></u>
WESTCLIFFE		х					ĺ	0	0	0
(10)FRANK SCIACCA				ſ						
COLO SPRING		X			_		<u> </u>	0	0	00
(11)DAVE TYREE		.,,					ĺ			0
COLO SPRING	<del> </del>	Х	-	┼	⊢	<del>  -</del>	├	0	0	<u> </u>
(12) JEFF BERGSTROM PUEBLO		X						0	0	0
(13)GLEN ROLLO		<del></del>		<u> </u>	-		$\vdash$		<u> </u>	
TRINIDAD	<del></del>	Х		ļ	]	ļ		l o	0	0
(14) DENNIS SMITH		<del></del> -		$\dagger -$	┢		<del>                                     </del>	-		
LAMAR		Х						0	0	0
(15)DAVID TRIMBLE										
LOVELAND		X		L	L		L	0	0	0
(16)STEVE CUNNINGH										
BOULDER		X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(C	)			(D)	(E)	(F)
Name and title	Average	Positi	on (ch	neck	all t	hat ap	ply)	Reportable	Reportable	Estimated
	hours per	2.5		6	7	ΘI	Ţ	compensation	compensation	amount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from	from related	other
	(describe	ed	듩	e	em	est	ĕ	the	organizations	compensation
	hours for	학	na		8	कू छ		organization	(W-2/1099-MISC)	from the
	related	rus	<b>±</b>	ĺ	ě	를		_	(VV-2/1099-WIIGC)	_
	organiza- tions in	l tee	JSte		"	l en		(W-2/1099-MISC)		organization
	Sch O)		ď			a a	1			and related
DOD TOVD	<u> </u>					ä	_			organizations
WRAY	-	X						0	0	0
(18)SCOTT SCHUTTNB	<del> </del>				<u> </u>		-	<u> </u>	0	
GREELY	┨	X					Ì	0	0	О
(19)RON CHAPMAN	<del> </del>	<u> </u>		-	$\vdash$			· · ·	<u> </u>	<del> </del>
ALALMOSA	┥	$\mid_{X}\mid$			Ì			0	0	0
(20)NEIL STOCK	<del> </del>	Λ_					<del> </del>			
DURANGO	1	Х						0	0	0
(21)STEVE GRAY	<del> </del>					<del>                                     </del>	-	<u> </u>	<del></del>	ļ <del></del> -
FT COLLINS	1	X						0	0	0
(22) TOM MOTZ	<del> </del>				_		l —			
GRAND JUCT	i	X						0	l o	0
(23)JAY BELT							T			
DELTA	1	Х		l		}	ļ	0	0	0
(24)ELVIS IACOVETT	†——									·
PHIPPSBURG	1	Х						0	0	0
(25)CASS DOMBROSKI										
MONTROXE	1	X					l	0	0	0
(26) JACK CHAPMAN										
ALAMOSA	1	Х					ŀ	0	0	0
(27)			_							
	1							]		
(28)										
	<u> </u>						<u> </u>			
1b Sub-total							j	0	0	0
c Total from continuation sheets to Part	VII, Sectio	n A					J	0	0 _	0
d Total (add lines 1b and 1c)							┸	0	0	0
2 Total number of individuals (including but	not limited	to thos	se liste	ed al	bove	e) who	rec	eived more than \$10	0,000 in reportable o	ompensation
from the organization										1
										Yes No
3 Did the organization list any former office						yee, o	r niç	thest compensated		
employee on line 1a? If "Yes," complete S										3 X
4 For any individual listed on line 1a, is the										
the organization and related organizations	greater th	an \$15	טטט,טטנ	) II	res	s, con	npie	te Schedule J for Suc	an	4 X
individual			4	£			latar	d organization or ind	nudual for	<del>4</del>     _ A
5 Did any person listed on line 1a receive of									widual for	5 X
services rendered to the organization? If "	Yes, com	piete S	cneal	ne J	TOT :	sucn p	erse	<u> </u>		
Section B. Independent Contractors  1 Complete this table for your five highest c		d indo	nonde	nt c	ontr	actors	that	t received more than	\$100,000 of	<del></del> _
	umpensate	u iiiue	pende		Onti	aciois	(III	received more than	ψ 100,000 oi	
compensation from the organization (A)							T	(B)		(C)
Name and busine	ssahhrass						1	Description of	services	Compensation
Traine and busine	addie33	_			_		$\dagger$	Oriphon of		
							+			
				-			1			
							T			
							Τ			
2 Total number of independent contractors	including t	ut not	lımıte	d to	thos	e liste	d at	ove) who received r	more than	
\$100,000 in compensation from the organ										
BCA			ι	JS990	\$\$8					Form <b>990</b> (2010

Part VIII Statement of Revenue (A) (B) (C) (D) Total revenue Related or Unrelated Revenue excluded from tax exempt business function revenue under sections revenue 512, 513, or 514 Contributions, gifts, grants and other similar amounts Federated campaigns 1a 56639. Membership dues 1b b Fundraising events 1c C 1d Related organizations d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above Noncash contributions 1f included in lines 1a-1f 56639. Total. Add lines 1a-1f **Business Code** Program Service Revenue 2a All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross Rents Less rental & ·2 b \*\* expenses
Rental income
or (loss) d Net rental income or (loss) Gross amount from (II) Other 427 (i) Securities sales of assets other than inventory Less cost or other basis and sales W. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue 30 (not including \$ of contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b d All other revenue Total. Add lines 11a-11d 12 Total revenue 56639 See instructions

Form 990 (2010) COLORADO FOOTBALL OFFICIALS A

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	All other organizations must complete con				<u> </u>
	ot include amounts reported on lines 6b,	(A) Total expenses	( <b>B</b> ) Program service	(C) Management and	( <b>D</b> ) Fundraising
7b, 8	b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		}		
	the U.S. See Part IV, line 22			*	
3	Grants and other assistance to governments,		1	*	
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	_			1
4	Benefits paid to or for members			· · · · · · · · · · · · · · · · · · ·	
5	Compensation of current officers, directors,	1000	1000		
	trustees, and key employees	1000.	1000.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				· <del>-</del>
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	30182.	30182.		
b	Legal				
C	Accounting	260.	260.		
d	Lobbying			<u>-</u>	
0	Professional fundraising services See Part IV, line 1	,			
f	Investment management fees				
g	Other				<u> </u>
12	Advertising and promotion				
13	Office expenses	7248.	7248.		
14	Information technology			_	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11993.	11993.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5200.	5200.		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)				
а	REFUNDS	330.	330.		
b					
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	56213.	56213.		
26	Joint costs Check here   If following				
	SOP 98-2 (ASC 958-720) Complete this line only if	1			
	the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation	_			

Part	^	Balance Sneet					<del></del>
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1703.	1	2129.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		4.,			
	5	Receivables from current and former officers, dir		•		1	
1		employees, and highest compensated employee		5	The state of the s		
	6	Receivables from other disqualified persons (as defined under sidescribed in section 4958(c)(3)(B) and contributing employers at of section 501(c)(9) voluntary employees' beneficiary organization.	nd spons		6		
छ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges				9	
1	10a	Land, buildings, and equipment cost or other		1		- 1 - 100 - 1 - 100 - 1 - 100	
		basis Complete Part VI of Schedule D	10a				
	b	Less accumulated depreciation	10b		7	10c	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line		12			
	13	investments - program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11				15	
	16	Total assets Add lines 1 through 15 (must equa	al line :	34)	1703.	16	2129.
	17	Accounts payable and accrued expenses		17			
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete F	art IV	of Schedule D		21	
ij	22	Payables to current and former officers, directors				^^0,0,00	N . 2 4
Liabilities		employees, highest compensated employees, a		•			
=		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrela	ted the	rd parties		23	
	24	Unsecured notes and loans payable to unrelated		•		24	
,	25	Other liabilities Complete Part X of Schedule D		,		25	<del></del>
	26	Total liabilities Add lines 17 through 25				26	
		Organizations that follow SFAS 117, check h	ere l	and		K';	
ø		complete lines 27 through 29, and lines 33 ar		_		Sir-	
ဦ	27	Unrestricted net assets				27	A CONTROL OF THE PROPERTY OF T
Balances	28	Temporanly restricted net assets				28	
	29	Permanently restricted net assets				29	
Š		Organizations that do not follow SFAS 117, c	nere   🛛	A	22		
ř		and complete lines 30 through 34.					
ts	30	Capital stock or trust principal, or current funds			The second secon	30	
Net Assets or Fund	31	Paid-in or capital surplus, or land, building, or ed	IIIIpma	nt fund		31	
ğ	32	Retained earnings, endowment, accumulated in			1287.	32	<del> </del>
Ž	33	Total net assets or fund balances	,	J. 38101 101.00	1287.	33	
1							<del> </del>
	34	Total liabilities and net assets/fund balances			1287.	34	Form 990

Form **990** (2010)

	990 (2010) COLORADO FOOTBALL OFFICIALS A	84-061	<u> 36/2</u>	Pag	je 12
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				$\perp \! \! \perp$
		1.1		E 6 6	39.
1	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25)	2			13.
3	Revenue less expenses Subtract line 2 from line 1	3			26.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		12	87.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		<u> 17</u>	13.
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				-,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	it of the			
	audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selected process during the tax year, explain	n			
	Schedule O		Þ.	~	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements of the year were		^**	706 °	*** ** ***
	issued on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis		1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		į		1
	the Single Audit Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	a	1	1	<del>                                     </del>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		
	required addit of addits, explain with in conceder of and describe any steps taken to allowing seem assist	-		990	(2010
					,, ,